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ROBERT V. FERRARI

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UNITED STATES DISTRICT COURT SOUTHERN DISTRICT OF NEW YORK

Case 1:07-cv-06526-AJP

FERNANDO LOPEZ, ADOLFO LOPEZ, VENANCIO GALINDO, GIL SANTIAGO,

ANSWER TO AMENDED COMPLAINT

Plaintiff,

07 CIV 6526 (SAS)

-against-

FLOR DE MAYO, INC., CHO FAMILIA DYNASTIA INC, PHILIP CHU, DENNIS CHU and JOSE TSO,

| Defendants | |
|------------|--|
| X | |

Defendants, Flor De Mayo, Inc., Cho Familia Dynastia Inc., Philip Chu, Dennis Chu and Jose Tso by their attorney, Robert V. Ferrari, as and for their answer to the complaint, alleges as follows:

- 1. Denies knowledge or information sufficient to form an opinion as to the truth or falsity of the allegations contained in paragraphs 37, 38, 39, 40, 41, 42, 43, and 44 of the complaint.
- 2. Denies each and every allegation contained in paragraph 1 of the complaint except admit that plaintiffs worked at various times after 2002.
- 3. Denies each and every allegation contained in paragraphs 2, 3, 4, 17, 18, 20, 29, 30, 31, 32, 34, 36, 46, 47, 48, 50, 51, 52, 55, 57, 59, 60, 61, 62, 63, 65, 66, 67, 69, 70, 71, 73, 74, 75, 77, 78, 79, 80, 81, 82, 83, 84 and 85 of the complaint.
- 4. Denies each and every allegation contained in paragraphs 8, 9, 10, 11 and 12 of the complaint, excepts admits that the plaintiffs were each employed by Flor de Mayo, Inc. at various times after 2002 and plaintiff Adolfo Lopez also worked briefly as a busboy at 2651 Broadway
- 5. Denies each and every allegation in paragraphs 23, 24, 49, 53, 54, 56, and 58 of the complaint and refers the statutory provisions referenced therein to the court for an interpretation of

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their true meaning and import.

6. Denies each and every allegation repeated and realleged in paragraphs 64, 68, 72 and 76 of the complaint to the extent that such allegations have heretofore been denied at length herein.

7. Admits the allegations contained in paragraphs 5, 6, 7, 9, 13, 14, 15, 16, 19, 21, 22, 25, 26, 27, 28, 33, 35 and 45 of the complaint.

AS AND FOR A FIRST AFFIRMATIVE DEFENSE

- 8. Upon information and belief, the plaintiffs were and still are all 'undocumented aliens' as such term is defined under the federal immigration laws.
- 9. That by reason thereof, under such laws and federal immigration policy, plaintiffs cannot recover unpaid wages as demanded in the complaint.
- 10. In light of the foregoing, the complaint alleged by each of the plaintiffs must be dismissed.

AS AND FOR A SECOND AFFIRMATIVE DEFENSE

11. A portion of plaintiffs' claims are barred by the applicable statute of limitations.

WHEREFORE, judgment is requested dismissing the complaint, together with the costs and disbursements of this action.

Dated: February 15, 2008

Respectfully submitted,

ROBERT V. FERRARI (4599)

Attorney for Defendants

630 Third Avenue, 16th Floor

New York, New York 10017

(212) 972-7040

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UNITED STATES DISTRICT COURT SOUTHERN DISTRICT OF NEW YORK

CIV NO. - CV6526

Year 2007

FERNANDO LOPEZ, ADOLFO LOPEZ, VENANCIO GALINDO, and GIL SANTIAGO,

Plaintiff,

-against-

FLOR DE MAYO, INC., CHO FAMILIA DYNASTY PHILIP CHU, DENNIS CHU and JOSE TSO,

Defendants.

ANSWER TO AMENDED COMPLAINT

ROBERT V. FERRARI

Attorney(s) for Defendants

Office and Post Office Address, Telephone

630 THIRD AVENUE, 16TH FLOOR NEW YORK, NY 10017 (212) 972-7040 Fax: (212) 922-1939

To

Signature (Rule 130-1.1-a)

Print name beneath

ROBERT V. FERRARI

Service of a copy of the within is hereby admitted.

of which the within is a true copy

one of the judges of the

Dated:

Attorney(s) for

PLEASE TAKE NOTICE:

□ NOTICE OF ENTRY

that the within is a (certified) true copy of a duly entered in the office of the clerk of the within named court on

INOTICE OF SETTLEMENT

that an order

will be presented for settlement to the HON.

within named Court, at

on

M.

Dated,

Yours, etc.

ROBERT V. FERRARI

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iddle panel appears in win STATE OF NEW YORK, COUNTY OF 58.5 I, the undersigned, an attorney admitted to practice in the courts of New York State, certify that the within has been compared by me with the original and found to be a true and complete copy. state that I am in the within the attorney(s) of record for and know the contents thereof; action; I have read the foregoing the same is true to my own knowledge, except as to the matters therein alleged to be on information and belief, and as to those matters I believe it to be true. The reason this verification is made by me and not by The grounds of my belief as to all matters not stated upon my own knowledge are as follows: I affirm that the foregoing statements are true, under the penalties of perjury. The name signed must be printed beneath Dated: STATE OF NEW YORK, COUNTY OF SS. I, the undersigned, being duly sworn, depose and say: I am in the action; I have read the foregoing and know the contents thereof; the same is true to my own knowledge, except as to the matters therein stated to be alleged on information and belief, and as to those matters I believe it to be true. the nf corporation and a party in the within action; I have read the foregoing and know the contents thereof; and the same is true to my own knowledge, except as to the matters therein stated to be alleged upon information and belief, and as to those matters I believe it to be true. This verification is made by me because the above party is a corporation and I am an officer thereof. The grounds of my belief as to all matters not stated upon my own knowledge are as follows: The name signed must be printed beneath Sworn to before me on STATE OF NEW YORK, COUNTY OF NEW YORK es type of service used.) SS.: (If more than one box is checked I, the undersigned, being sworn, say: I am not a party to the action, am over 18 years of age and reside at New York, New York ANSWER TO AMENDED COMPLAINT February 18, 2008 I served the within by mailing a copy to each of the following persons at the last known address set forth after each name below. M by delivering a true copy of each personally to each person named below at the address indicated. I knew each person served to be the person mentioned and described in said papers as a party therein: by transmitting a copy to the following persons by \square FAX at the telephone number set forth after each name below \boxtimes E-MAIL at the E-Mail address set forth after each name below, which was designated by the attorney for such purpose, and by mailing a copy to the address set forth after each name. by dispatching a copy by overnight delivery to each of the following persons at the last known address set forth after each name Davis Polk & Wardwell 450 Lexington Avenue New York, New York 10017 E-Mail Addresses: Matteo J. Rosselli - matteo.rosselli@dpw.com

Sworn to before me on February 18, 2008

David Colodny - dcolodny@urbanjustice.org

Notary Public, State of New York
No. 31-1200140
Qualified in New York County

ALLISON DURING